

Bellarmine University
Staff Council August Meeting
Meeting Minutes

DATE OF MEETING

<i>Present:</i>	Emily Brock, Shelby, Abigail, Chelsea, Fahim, Theresa, Sara Jane Musk, Ken French, Hannah S., James Campbell, Daeja R., Shannon, Julie Anderson
<i>Not Present:</i>	Tracey Cox, Michelle Johnson, Dalton W.
<i>Next meeting:</i>	June 21

1. Meeting called to order at 11:07am
2. Approval of minutes from
 - a. Motioned by Emily B. and seconded by Abigail..
3. Election Update
 - a. Complete, but one division needs to have a run-off for a tie.
 - i. Academic Schools- Lauren Niederstadt
 - ii. Finance- John Kissel and Jyll O'Shea
 - iii. SVP- Beth Bowers and Andrew Schroeder
 - iv. Student Affairs- Lauren Coffey, Courtney Hurst
 1. Sydney Bland and Marlana Bragg are tied- will have a run-off
4. Thank you to all those rolling off of Staff Council!
5. Acknowledging of Vote of No Confidence and Discussion of Task Force
 - a. We sent leader expressing Staff Council concerns about the vote
 - i. Did not go out to faculty until just before the vote took place.
 - ii. Was also not emailed out to all staff.
 - iii. Some have misinterpreted our letter as full support for the administration.
 - b. Are working to get talking points from the Office of the President
 - c. Dispelling rumors
 - i. Was not a representative majority of the faculty- Many faculty members did not vote
 1. Only full-time faculty who have been at the university for at least three years were able to vote
 2. 60-70 faculty members voted
6. Debrief from Town Hall
 - a. Dr. Donovan shared that there would be a taskforce created to discuss community building moving forward. We will share any additional information we receive.
 - b. Julie- What is coming of the vote?
 - i. Not currently any clear action being discussed
7. Discussion of divide between faculty and staff
 - a. Discussed faculty response to staff council concerns about vote of no confidence
 - b. How do we come together and move forward?
8. Results of the Staff Council Survey Forum
 - a. Communication- Wanting more consistent, clear, early communication
 - b. Move forward with discussion of No Meeting Days

- c. Sick and vacation time rollover or donation policies discussed. Many other universities have those policies, but we aren't sure if we can move forward with them in our current financial state.
 - i. Can we just have an extension through the summer- People hesitate to take a summer vacation because they feel they need to save days for later in the year.
- d. Flexible Work
 - i. Moving forward with discussion of a 4-day work week
 - ii. JCPS school start/end times might impact our start/end times
- e. Need to work on Community Development and Professional Development
- f. Abigail and Shelby are meeting with Leslie Maxie about dining concerns