

Bellarmine University
Staff Council April Meeting
Meeting Minutes

April 20, 2022

<i>Present:</i>	Emily Brock, Abigail Walsh, Michelle Johnson, Kent Jennings, Shawn Snapp, Shannon Meiman, Caitlyn Hulls, Kevin Rasp, Julie Benvie, Jackie McNatt, Elaine Surdyke, Deja Robinson, Tracey Cox, Dawn Jewell, Calene Baldwin, Angela Rone, Emily Neuhauser, Dominique Clayton, Dalton Washle, Dawn Jewell
<i>Not Present:</i>	Shelby Bosi-Linton, Ken French
<i>Next meeting:</i>	May 18 th at 11 am in Fireplace Room

1. Meeting called to order at 11:03 a.m.
2. Approval of minutes from March
 - a. Kevin Rasp motion, Jackie McNatt seconded.
3. Update on Town Hall
 - a. Live Town Hall on April 26th
 - b. Call for questions after the Town Hall from April 26th until May 3rd
 - c. May 10th live answer session moderated by Emily Brock and Elizabeth Hinson-Hasty
4. Benefits & Compensation Committee Updates
 - a. Early Retirement – staying the same but no longer available to new hires
 - b. Salary restoration & retirement increase – as of June 1 salary will be whole again & retirement will be increased to 4%
 - c. Announcement later today
5. University Council Update
 - a. Emily & Elizabeth meeting with Paul Friday to put together plan to present to cabinet on Tuesday, April 26th
 - b. Cabinet will review
6. Election Update
 - a. Moving forward with changes to leadership structure, as well as name of committee from Coordination Committee to Executive Committee
 - b. Will be filling 7 positions – 1 EMC, 1 AA, 2 SA, 2 Academic Schools
 - c. Keeping departments in divisions for right now – not moving based on temporary shift
 - d. Nomination forms will go out next week, with election to follow
 - e. Future President nomination will go out to staff council next week
7. Bylaws
 - a. Removal of President's Office Position
 - b. Addition of Chief of Staff position as Liaison to President
 - c. Changes to officers' information

- d. Changes to eligibility for appointment
 - e. Addition to executive committee jobs about serving on university committees
8. Flexible Work Arrangements
- a. Waiting on cabinet updates on how it will continue
 - b. Robust discussion on flexible work arrangements
 - c. Sending notes to Emily by noon on Friday
9. Standing Committee Updates
- a. No updates from any committees
 - b. At May meeting we will do handoff off committees to newly elected members
10. Final Thoughts?
- a. SGA appreciation day next week
 - b. Robust discussion of time card changes for clicking to clock in and out