

Bellarmine University
Staff Council August Meeting
 Meeting Minutes

May 18, 2022

<i>Present:</i>	Emily Brock, Abigail Walsh, Kent Jennings, Shawn Snapp, Shelby Bosi-Linton, Kevin Rasp, Jackie McNatt, Daeja Robinson, Dawn Jewell, Emily Neuhauser, Shannon Meiman, Calene Baldwin, Tracey Cox, Caitlyn Hulls, Julie Benvie, Jazzmine Golden, Chelsea McKendree, Natasha Begin, Anderson Reeves, Julie Anderson, Pamela Smith, Fahim Omar, Michelle Johnson, Dominique Clayton
<i>Not Present:</i>	Angela Rone, Dalton Washle, Elaine Surdyke, Ken French
<i>Next meeting:</i>	May 18 at 11 am in Fireplace Room

1. Meeting called to order at 11:03 a.m.
2. Approval of minutes from April 20, 2022
 - a. Motioned by Daeja and seconded.
3. Welcome, Congratulations, Thank Yous
 - a. Welcome to New Members
 - i. Jazzmine Golden, Chelsea McKendree, Natasha Begin, Anderson Reeves, Julie Anderson, Pamela Smith, Fahim Omar
 - b. Congrats to new leadership
 - i. Abigail Walsh and Shelby Bosi-Linton co-presidents for 22-23 AY
 - ii. Kevin Rasp future president for 22-23 AY, president for 23-24 AY
 - c. Thank You to Past Members
 - i. Dominique Clayton, Jackie McNatt, Emily Neuhauser, Julie Benvie, Kent Jennings, Shawn Snapp, Elaine Surdyke, Calene Baldwin, Dawn Jewell
4. Subcommittee Membership
 - a. Email ranking of committee choice and we will place where needed
 - b. Communications –
 - c. Employee Affairs and Benefits –
 - d. Social -
5. Flex Work Arrangements
 - a. Was supposed to be discussed at last Cabinet meeting but it was not so they are continuing to discuss
 - b. Right now, do not think policy will change but will likely change in the future to account for discrepancies and equity across areas and depts
 - c. As it stands now, you can request 2 remote days in summer, these requests were able to be initiated in April, but that information was not solicited so there have been questions about the process. There is a formal process to get those remote days approved and sent to HR once VP has signed up.
 - d. Communication is needed about this widely to staff.
6. Taskforce for Improving Shared Governance

- a. Leadership is Elizabeth Hinson-Hasty, Emily Brock and Paul Gore – met several times in the spring to discuss possible structure, presented to Cabinet, will continue to work on it this summer to present a more formal proposal to move forward in the fall once faculty are back on contract
- b. Hope is to increase collaboration between faculty and staff leadership to work in tandem to express concerns and desires, find common ground, and relay that to larger campus leadership bodies

7. Town Hall Format Updates

- a. A lot of great questions were submitted, those questions were read in the Town Hall Q and A, but we do not feel questions were adequately addressed.
- b. Movement in a good direction to get more questions asked, but hope is for continued improvement to this model.
- c. Too much time between the two meetings and they need to break information down a little more in more digestible form.
- d. Maybe we can prerecord and release the video ahead of time and air it during a live meeting time, open question submission when video is released - reduce the time between answering questions and initial presentation of information – then have a live Q and A

8. Summer Knights and Summer Camps

- a. June 9: Knight at the Bats - Bellarmine takes over Louisville Slugger Field for a night at the ballpark.
- b. June 25: Volunteer Knights - Join fellow Knights for a morning of service at the Franciscan Kitchen.
- c. July 9: Knight at Lou City - Bellarmine takes over Lynn Family Stadium with pre-game fun at the Seltzer Garden.
- d. Aug 5: Movie Knight - Future Knights are sure to enjoy a movie and free popcorn in the Bellarmine Quad.
- e. Aug 27: Sparks at Knight - We're ending with a BANG! Enjoy an evening on-campus with jumpies, face painting and a fireworks display.
- f. Summer Camps – 50% of summer camps for dependents, email coming soon from Abigail so we can share info, preschool through high school age groups, 70 camps being offered

9. Staff Appreciation

- a. No selections for May due to low turnout for nominations.
- b. Suspend for summer? Revisit format?
- c. Will talk more about this with Communications Committee to determine next steps – maybe collaborate with Social
- d. Are there other options to make this information available and celebrate these folks? Video screens? Small token of appreciation? Certificate? Parking space? Lunch or drink voucher?

10. Standing Committee Updates

- a. Will establish new members, have a transition meeting with rotating members, have meeting once a month outside of large meeting, send meeting minutes to Future President (Kevin)
- b. Taco Tuesdays in the Quad in June and more UDH hours to come

11. Final Thoughts/Adjournment

- a. June meeting request coming, no July meeting